

Procedure 1.1c Health and Safety Policy

Southern Wide Helicopters Limited (SWHL) is committed to the health and safety of workers, contractors, and members of the public. SWHL will take all reasonably practicable steps to ensure compliance with the Civil Aviation Act 1990, the New Zealand Health and Safety at Work Act 2015, rules, regulations, advisory circulars and approved codes of practice which are part of the Acts.

We are committed to developing, implementing and maintaining health and safety strategies and processes to ensure that all our activities achieve an exceptional level of operational, non-operational, environmental and business performance.


As CEO of SWHL, I will not allow any employees, contractor or clients to undertake any form of operation or non-operational activities if it cannot be completed safely and within the governing rules.

We are completely committed to:

- **Operate** effective hazard identification and risk management processes, including a hazard reporting system that will eliminate or mitigate the health and safety risks from all of our activities.
- **Ensure** that health and safety is the highest priority through inclusion in staff communications, business plans, projects, and performance reviews.
- **Foster** and organisational culture that promotes healthy and safe practices, encourages effective health and safety reporting and communication, and actively manages health and safety.
- **Enforce** the management of health and safety as a primary responsibility of all workers and follow the principles of Just Culture.
- **Comply** with and, where practicable, exceed legislative and regulatory requirements and standards.
- **Continually improve** our health and safety performance through management processes that ensure relevant action is taken and is effective.

Our health and safety goals for the next 12 months are:

- *Southern Wide Helicopter's safety policy is assessable to all staff and contractors and is a current living document.*
- *Southern Wide Helicopters has an effective stress and fatigue management system*



Sam Cox
Chief Executive Officer
Southern Wide Helicopters Limited